

## Equality Impact Assessment (EqIA) - Stage One

<b>What is the proposed decision that you are asking the Executive to make:</b>	To charge for transport provided by Adult Social Care as a flat rate charge.
<b>Summary of relevant legislation:</b>	<p>The Care Act 2014 governs what services the Council should provide as part of an individual's care package and what services the Council does not need to provide.</p> <p><a href="https://www.gov.uk/government/publications/care-act-statutory-guidance/care-and-support-statutory-guidance">https://www.gov.uk/government/publications/care-act-statutory-guidance/care-and-support-statutory-guidance</a></p>
<b>Does the proposed decision conflict with any of the Council's priorities for improvement?</b> <ul style="list-style-type: none"> <li>• Ensure our vulnerable children and adults achieve better outcomes</li> <li>• Support everyone to reach their full potential</li> <li>• Support businesses to start develop and thrive in West Berkshire</li> <li>• Develop local infrastructure including housing to support and grow the local economy Maintain a green district</li> <li>• Ensure sustainable services through innovation and partnerships</li> </ul>	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>
<b>Name of Budget Holder:</b>	Marion Angas
<b>Name of Service/Directorate:</b>	Adult Social Care
<b>Name of assessor:</b>	Jo England
<b>Date of assessment:</b>	9.11.2023
<b>Version and release date (if applicable):</b>	

Is this a .... ?		Is this policy, strategy, function or service ... ?	
Policy	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	New or proposed	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>
Strategy	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Already exists and is being reviewed	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>
Function	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Is changing	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>

Service	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>
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<b>(1) What are the main aims, objectives and intended outcomes of the proposed decision and who is likely to benefit from it?</b>	
<b>Aims:</b>	To reduce the expenditure on transport, provide by Adult Social Care
<b>Objectives:</b>	
<b>Outcomes:</b>	To reduce expenditure by £200k per annum
<b>Benefits:</b>	It will mitigate the need to reduce expenditure on some statutory services that are currently funded by Adult Social Care.

<b>(2) Which groups might be affected and how? Is it positively or negatively and what sources of information have been used to determine this?</b>		
<b>Group Affected</b>	<b>What might be the effect?</b>	<b>Information to support this</b>
Age	This proposal could affect any client over the age over of 18 who receives a transport service from Adult Social Care service as they may be required to pay more for the service that they currently receive.	
Disability	This proposal could affect any client who receives a transport service from Adult Social Care as they may be required to pay more for the service that they currently receive.	
Gender Reassignment		
Marriage and Civil Partnership		
Pregnancy and Maternity		
Race		
Religion or Belief		
Sex		

Sexual Orientation		
<b>Further Comments:</b>		

<b>(3) Result</b>	
<b>Are there any aspects of the proposed decision, including how it is delivered or accessed, that could contribute to inequality?</b>	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>
<b>Will the proposed decision have an adverse impact upon the lives of people, including employees and service users?</b>	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>
<p>Individuals who already receive an Adult Social Care transport service may be required to pay an increased contribution towards the cost of their transport. These individuals will not have an increase in their income and will have already have budgeted for how they use their limited income.</p> <p>Some individuals may choose to reduce or cancel their transport and attendance at day services due to financial hardship. This may lead to a need for alternative care provision.</p>	

<b>(4) Identify next steps as appropriate:</b>	
<b>EqlA Stage 2 required</b>	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>
<b>Owner of EqlA Stage Two:</b>	Jo England
<b>Timescale for EqlA Stage Two:</b>	9 November 2023

**Name:** Jo England **Date:** 9 November 2023