

Equality Impact Assessment (EqIA) - Stage One

What is the proposed decision that you are asking the Executive to make:	Reduction in Gully emptying and Bridge Maintenance budgets
Summary of relevant legislation:	Highways Act 1980
Does the proposed decision conflict with any of the Council's priorities for improvement? <ul style="list-style-type: none"> • Services we are proud of • A fairer West Berkshire with opportunities for all • Tackling the climate and ecological emergency • A prosperous and resilient West Berkshire • Thriving communities with a strong local voice 	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> Spending less on gully emptying and bridge maintenance could impact the condition of the Council's roads.
Name of Budget Holder:	Andrew Reynolds
Name of Department/Directorate:	Environment / Place
Name of assessor:	Peter Walker
Date of assessment:	17 November 2023
Version and release date (if applicable):	1.0

Is this a ?		Is this policy, strategy, function or service ... ?	
Policy	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	New or proposed	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>
Strategy	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Already exists and is being reviewed	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>
Function	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Is changing	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>
Service	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>		

(1) What are the main aims, objectives and intended outcomes of the proposed decision and who is likely to benefit from it?	
Aims:	To reduce Council spending.
Objectives:	To reduce Council spending.
Outcomes:	There will be a reduced bridge maintenance service, as well as well as less spent on gully emptying.
Benefits:	None.

(2) Which groups might be affected and how? Is it positively or negatively and what sources of information have been used to determine this?

Group Affected	What might be the effect?	Information to support this
Age	No effect anticipated.	This is just a service reduction that will not impact differently on different residents or service users.
Disability		
Gender Reassignment		
Marriage and Civil Partnership		
Pregnancy and Maternity		
Race		
Religion or Belief		
Sex		
Sexual Orientation		

Further Comments:

The proposed service change is not expected to specifically affect any of the groups listed above. There are no group-specific impacts expected that are relevant to Equality Act 2010 considerations. However, if any adverse impact in relation to any of the groups listed above should arise from the upcoming public consultation exercise, the service will review this assessment.

(3) Result

Are there any aspects of the proposed decision, including how it is delivered or accessed, that could contribute to inequality? Yes No

If implemented, this will impact on all equally.

Will the proposed decision have an adverse impact upon the lives of people, including employees and service users? Yes No

Spending less on gully emptying may impact some users, however additional capital funding is being sought for drainage and flood investment.

(4) Identify next steps as appropriate:

EqlA Stage 2 required Yes No

Owner of EqlA Stage Two: n/a

Timescale for EqlA Stage Two: n/a

Name: Peter Walker

Date: 23 November 2023